## What has changed the past 10 years - same global trends, it's the content that has progressed?

Recently I left Mace to explore new opportunities that will nourish and stimulate my contribution to the industry. I reflected on a thought leadership piece I wrote in early 2012 curious to consider macro business issues relevant to the real estate and construction industry

In 2012, I wrote that change has always been a constant in business, the macro forces are immense, complex and challenging. Success is dependent on how we adapt to these forces and use them to our advantage. The following SIX trends were identified:

- Political and economic dominance of emerging markets will cause companies to rethink
- Climate change will be a top priority
- The finance landscape will change with regulation and intervention
- Governments will play a more prominent role in the private sector
- Technology will continue to be driven by innovation as we focus on instant communication
- Needs and aspirations of a diverse workforce will need to be addressed by leaders.

In my opinion these remain relevant, it's their progress and current content that has my curiosity. In the coming weeks, I plan to share thoughts on each of these topics and welcome collaboration with anyone who wishes to join me in exploring these trends.